Labor Day celebration—picnic, games, politicos

Alameda County labor's annual old-fashioned celebration of Labor Day — with game booths and kids' contests, beer and hot dogs, Dixieland jazz and amateur talent — will also be the first chance most of the holiday picnickers will have to see leading Democratic candidates in action since Richard M. Nixon resigned as President.

Among the speakers on September 2 will be a leading Democratic contender for the presidency in 1976, Sen. Walter Mondale of Minnesota. If the changeover in the White House makes a difference in how the national policital game is played, Sen. Mondale is the man who knows about it.

The Democratic candidate for Governor of California, Edmund G. Brown, Jr. will also speak and mingle with the crowd, at the Fairgrounds in Pleasanton, as will his running-mate, Sen. Mervyn Dymally, candidate for Lt.-Governor. Brown has been endorsed, since the Primary, by the State Building and Construction Trades Council of California and is almost certain to be endorsed by the state COPE convention next week. Dymally was endorsed in the Primary.

The annual picnic is a fund-raiser for Alameda County COPE. Donations for tickets, now $2 each, are COPE's chief source of money for its legislative and election activities. They can be bought at the gate and are available through most local unions, some of which have purchased blocks for free distribution.

Crowds, which have sometimes neared 5,000, scatter for the varied activities starting about 10 a.m., gathering in knots at the dunk tank, where union officials take their turns with others in getting drenched, or at the cake sale booth (all home-made), or the children's sack race, or the open air theatre where talented singers and dancers and musicians perform. Many just enjoy the shaded lawn where Mike Tilles' Band plays Dixieland all day, and candidates and public officials wander about, shaking hands.

Putting it all together this year is a committee of 145 volunteers, coordinated by Ed Collins, assistant secretary of the Central Labor Council. They will be running the games, dishing out the free ice cream and soft drinks for children, directing parking, selling tickets and hot dogs and beer, and all the rest.

Volunteers undertaking the work of the Picnic Committee are:

Russ Crowell, Arsie Bigby, Gordon Dalton, Jack Faber, Chili Garcia, Lloyd Hadden, Norm Heald, Ted Hirshberg, Howard Jones, Paul Katz, Rollie Katz, Rick Lord, Freddie Martin, Jim McMullin, Jack McNally, Ken Nata, Dave Reese, Clem Regner, John Ring, Don Roy, and Pat Sander,

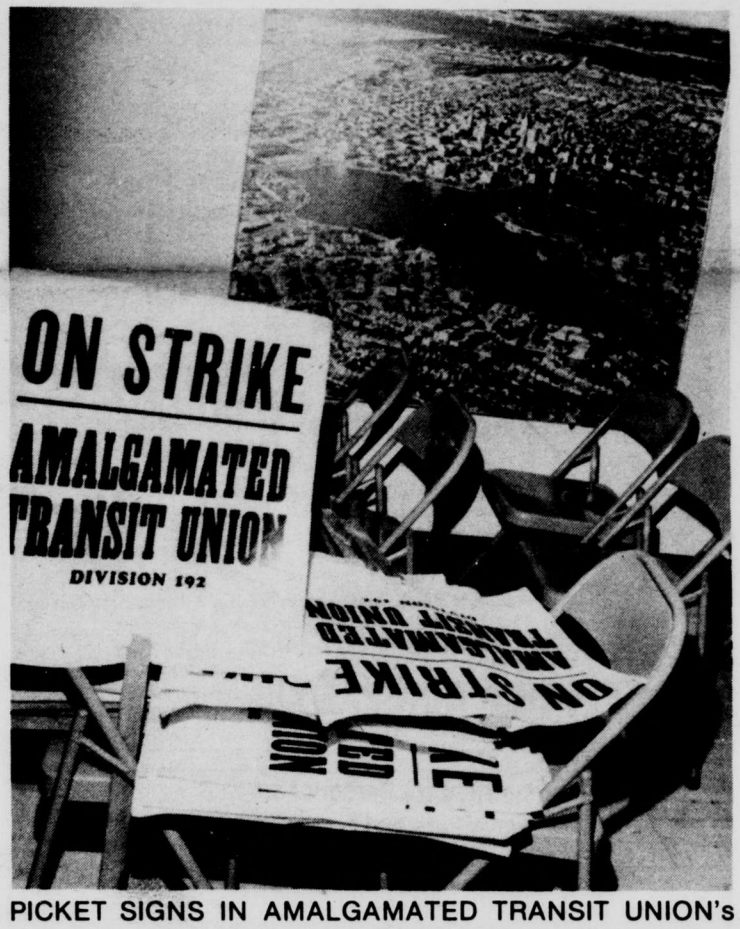
Al Thoman, Jim Thomas, Ben Tusi, Dane Watson, Leah Newberry, Bobbie Swift, Mannie Bostick, Wanda Cappello, Muriel Collins, Pat Connolly, Sandy Creque, Ethel Crosby, Aldene Croswell, Helen Faber, Gene Guptill, Joyce Heald, Terry Jusinski, Margaret Leung, Marilyn Moore, Sandy Otto, Kay Rob-

(MORE on page 8)

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East Bay Labor Journal
The Only Official Newspaper of Organized Labor in Alameda County

VOLUME 48, NUMBER 16 | OAKLAND, CALIFORNIA, AUGUST 16, 1974 | 5 | SINGLE COPIES 10 CENTS



PICKET SIGNS IN AMALGAMATED TRANSIT UNION's hall were still being used from time to time as the Oakland (background) and other East Bay cities waited out the continuing AC Transit strike.

State Fed convention Monday; CLC urges child care, boycott action

The Alameda County Central Labor Council is submitting two resolutions to the 10th Convention of the California Labor Federation opening August 19 at the Convention and Performing Arts Center in San Diego. One would call for expansion of state child care facilities, and the other for a boycott of iceberg lettuce and table grapes produced under conditions declared unfair by the United Farm Workers.

Scores of resolutions aimed at helping California workers cope with the deepening crisis of rising unemployment, soaring inflation, adequately enforced safety laws and other issues will be considered by hundreds of delegates. These and other policy statements will shape the Federation's legislative program during the next two years.

Delegates will also integrate the California Labor Council of Political Education (COPE) within the Federation's structure.

COPE's pre-general election convention will be held concurrently, starting at 7:30 p.m. Thursday, August 22, in the convention center. COPE delegates will need separate accreditation. They will review endorsements in those instances where COPE-backed candidates failed to qualify in the primary for the November ballot. They will also act to merge California Labor COPE into the structure of the California Labor Federation, as required by national AFL-CIO rules.

CHILD CARE

The Alameda County Central Labor Council's resolution on child care states:

"Whereas; Women traditionally held responsible for the raising of children, and . . .

"Women compose 40% or more of the United States working force and receive 50 % less income than men; and . . .

"The number of working women who serve as heads of households has risen dramatically in the last 20 years, and . . .

"New Federal guidelines, if enforced, will limit the eligibility for childcare to parents earning $430 a month or less, now therefore be it:

"RESOLVED: That the Cali-

(MORE on page 2)

Phone workers voting on national pact; AC Transit strikers await district move

Whether the first nationwide agreement between Communication Workers of America and the Bell telephone system will stick is a matter to be decided by a mail referendum vote just getting underway. Ballots are to be counted by September 1.

Ratification is not something that can be taken for granted, with inflationary pressures increasing the rate of rejections by workers — as AC Transit District has learned. Members of Amalgamated Transit Local 192 rejected their tentative settlement by a vote of 793 to 727, in balloting August 5 and 6 at the union office. An earlier vote at a meeting was more lopsided and, charging undue pressure on members, the international union called for a second try. (Insufficiently cautious at press time, the East Bay Labor Journal mistakenly announced a settlement.)

Bus drivers and other AC Transit employees are finding part time and temporary jobs to see them through a strike which is in its seventh week. Ed

(MORE on page 8)



LAUREL BURLEY
New Community Services Representative for the AFL-CIO in Alameda County.

New AFL-CIO community services rep

Laurel Burley, president of the University Federation of Librarians, AFT Local 1795, has been named AFL-CIO Community Services Representative for Alameda County.

She succeeds Carl Jaramillo, who resigned to go on the staff of Public Employees Local 390, SEIU.

Elected sergeant-at-arms of the Central Labor Council last January, she has been a CLC delegate for about five years — one who could be counted on to help in whatever the council needed doing. She is a member of its Community Services Committee, its Union Label Committee, and has worked on Labor

(MORE on page 2)

State Fed convention Monday; CLC urges child care, boycott action

(*Continued from page 1*)

fornia Labor Federation, AFL-CIO, commit itself to sponsoring and supporting legislation to increase state and federal funding of California childcare centers, and to increase the number of such centers throughout the state of California without regard to welfare recipient status, income, one or two parent households, and other prohibitive guidelines which will severely and adversely affect the growth, development, and education of all children in the state and nation."

FARM WORKERS

The second resolution, like the first, was introduced in the Central Labor Council by Bay Area Typographical Union Local 21. It declares:

"WHEREAS, The History of the United Farm Workers Union, AFL-CIO, indicates that Union is the best hope for the farm workers, and . . .

"The advances of the United Farm Workers Union had brought to farm workers families not only higher wages but some control over conditions of their work, including a union-operated hiring hall and freedom from exploitation by labor contractors; health care through their own medical clinics and contract protection against poisonous pesticides; now therefore be it . . .

"RESOLVED: That this Tenth Convention of the California Labor Federation, AFL-CIO, reinterate its traditional support of the United Farm Workers, under the leadership of Cesar Chavez, in their struggle to bring dignity and security to the farm workers; and be it further

"RESOLVED: That all members be urged to participate in and help the boycott of lettuce and grapes declared unfair by the United Farm Workers; and be it finally

"RESOLVED: That local unions be encouraged to lend moral, financial and other assistance to the United Farm Workers in their hour of crisis."

New community services rep; other appointments

(*Continued from page 1*)

Day picnics and COPE campaigns.

She was appointed on the recommendation of CLC Secretary-Treasurer Richard K. Groulx in cooperation with the United Bay Area Crusade and will make her headquarters in the office of the Central Labor Council, starting October 1.

Burley joined the union in January 1968, as soon as she got her Master of Librarianship degree and went to work for the University of California. She had a Bachelor of Music, had worked in Ethiopia two years, and three years as a library assistant at San Francisco State. One of her jobs on the Berkeley campus has been teaching a course in the Library School.

Jaramillo resigned from the CLC executive board, since the rules do not allow two board members to come from the same local. Elections were to be held August 12 to fill that opening and also another created when Ed Cordeiro was elected vice-president.

Two new board members were declared elected on August 5 when a third nominee was ruled out because he was not present to accept. Filling the vacancies are: Ken Croswell of Communication Workers Local 9412 and Kenneth Reeves of Paintmakers Local 1975.

The board approved Burley's appointment to her new job and also to a seat on the New Oakland Committee.

It also approved the appointment of Dave Creque, a CLC board member from the Federation of Teachers, to the Civil Service Commission of Alameda County.

At the request of Bay Area Congressmen, the board recommended Steve Martin, Ed Collins, Judy Goff and Bruce Groulx to participate in a December 5 convention in Kansas City which will set up rules for the Democratic Party's presidential convention.

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STRIKERS FROM RUCKERS Electronics, Debbie Miller (left) and Irene Stott, appeared before the Building and Construction Trade Council's board on August 6 to appeal for financial help. Gene DeCristofaro, AFL-CIO representative, accompanied them and enjoyed striking a protective pose. Debbie Miller is a granddaughter of Blackie Miller, late president of the Building Trades.

Rucker strikers out nearly 4 months, labor councils urge financial aid

The plight of striking employees of Rucker Electronics, Concord, who just finished their 15th week on the street, has won the sympathy of both the Central Labor Council and the Building and Construction Trades Council of Alameda County. Both have asked affiliated local unions to contribute money, if they can, to help sustain the scrappy workers — mostly women — who are waging a stubborn fight for union recognition while Concord police make way for scabs at plant gates.

The International Brotherhood of Electrical Workers began organizing more than a year ago and won an NLRB election. The company refused to bargain, whereupon some 450 employees struck on April 29, 1974.

About 70 per cent of the Rucker work force are women who are the sole supporters of their families. Many had to file for welfare assistance even while working; Rucker paid $1.85 an hour. The minimum wage went up to $2 and Rucker is now paying scabs $2.05 an hour. The company's net income for the six months just ended was $5,595,000.

The company got an injunction limiting picketing, but groups of strikers gather each day across the street. At one point the Chief of Police, James Chambers, conceded that he had only a skeleton force left to cover the rest of Concord while his men were assuring access to Rucker scabs.

Meanwhile, the Concord Chamber of Commerce is distributing a brochure which boasts: "There is a surplus of unskilled and semi-skilled workers, particularly women seeking industrial jobs . . ."

The only money available to help the strikers' families survive comes from donations and is paid out at the rate of $30 per week per striker, when there is any in the kitty. A recent conference of trade union women sponsored by the California Labor Federation contributed $321. AFL-CIO representative Gene DeCristofaro is appearing with them before unions to make appeals.

Business managers of all IBEW locals in the Bay Area pledged at a recent meeting to ask their locals to vote a $1 per member per month assessment to help strikers wait out a decision by the national NLRB on a company appeal.

Contributions may be mailed to Rucker Strike Fund, IBEW Local 2131, 2340 Stanwell Circle, Concord, Ca. 94521. Those who wish more information may call that office, 798-0475.

Union women meet Aug. 29

The Northern Alameda County organizing committee of the Coalition of Labor Union Women (CLUW) will meet at 7:30 p.m. Thursday, Aug. 29, in the library of Technical High School, Oakland. A speaker will relate the anniversary of women's right to vote to problems today.

Telephone company attitudes toward women workers, especially with regard to maternity, will also be discussed, as well as a Sept. 13-14 workshop at S.F. City College on issues facing working women. The CLUW meeting is open to all union women.

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Chips and Chatter

Carpenters 36

by Gunnar Benonys

Brother Thomas W. and Victoria Connally are the proud parents of newly arrived "Danica Mae" who arrived on July 24, 1974. She weighed in at 6 lbs. 5 oz. and was 18 inches long.

Now that nearly all of the various trades contracts have been settled, the work picture is increasing and the list goes down a little each week.

Housing activity in the San Francisco-Oakland area is at its lowest level in seven years in the first quarter. Down a total of 73 per cent! Higher cost of land, materials money and the other basics have pushed the average price of a new home to $35,800. Up 40 per cent since 1969! Financing up 100%. Land up 59%. Closing cost and other incidentals up 48%. Materials up 22 to 35%. Labor — up 21%. And the overall cost of living continues to spiral ever upward!

Certain experts predict lower interest rates, down to 8½ to 9% before years end which will make construction loans more attractive and more money available.

Delegates Robert Griebel, Wilson Massey, Lester Lane and Gunnar Benonys have returned from the Carpenters General Convention held at Chicago, Illinois, and will give reports at a meeting in the near future.

The Alameda City Council gave it's final approval to the Harbor Bay Isle project at Bay Farm Island. Now its a matter of getting the building permits issued and work will start immediately. Much of the planned five "Villages" are to be built in 'lot and block' traditional subdivision manner with single family detached homes. Village One will have 711 units and Village Two approximately 400 to 500 units. More on this item later as plans are announced by Doric Development, Inc., and Utah International.

Two other large projects just getting started are the Williams and Burrows Albany Hill development and the large E.B.M.U.D. Sewage plant in Oakland.

DRYWALL NEGOTIATIONS are continuing with a meeting scheduled for Monday morning August 12 at Los Angeles. In the meantime all Business Agents have interim agreements to sign those contractors, association or independent, who wish to sign and continue working. We'll keep you informed.

THE EAST BAY LABOR JOURNAL has had to raise its subscription price from 20 cents per month per member to 30 cents, because of increase production costs. Obviously, this will be a matter for membership discussion and decision.

LI'L SHAVER, our apprentice about town said "Sir, my wife — er — told me I should ask you for a raise." Superintendent: "That's understandable, I'll ask my wife if I can give you one!"

Brother Nail Bender's wife's Counselor concerned with her disposition asked her, "Did you wake up grumpy this morning?" "No," she said, "I just let him sleep!"

Do you know why Firetrucks are RED? Well, firetrucks have four wheels and eight men and four and eight are twelve. There are twelve inches in a foot. Queen Elizabeth is a ruler. She is also the largest ship ever on the seven seas. Seas have fish and fish have fins. The Finns fought the Russians. The Russians are red. Firetrucks are always rushin' therefore, firetrucks are always red. **If you think** this is wild, you ought to hear some of the excuses some members use to explain why they haven't been to a recent union meeting.

N. Cal. plumbers elect Hess

George Hess, business manager of Plumbers Local 444, Oakland, has been elected president of the Northern California Council of United Association Journeymen Plumbers and Steam-fitters, succeeding Joseph Mazzola of San Francisco.

Meeting August 3 in Oakland, the body also elected Jim Roty of Sacramento's Local 447 as secretary.

Plans were made for attending the annual conference of "Iapmo", an industry group which establishes guidelines for plumbing codes in western states. Hess said union representatives will press for a provision that "materials and workmanship should be guaranteed for 25 years, for the consumer's protection." Iapmo will meet in Honolulu, starting Sept. 26.

Carpenters' convention raises per capita

The 32nd General Convention of the United Brotherhood of Carpenters and Joiners of America was held at Chicago, Illinois, Monday July 29 through Friday Aug. 2, 1974.

A grand total of 2,485 delegates representing four provinces, 25 state councils, 104 District Councils and 1,112 local unions in both the United States and Canada made up the largest Brotherhood of Carpenters Convention ever held!

From a modest but determined group of 36 delegates from 14 Local Unions in 11 cities representing a combined membership of about 2,000 members, the United Brotherhood was organized in Chicago, on August 12, 1881.

Ninety three years later, the Brotherhood is now 849,820 members strong, and growing stronger each day! In seven years, the Brotherhood of Carpenters will be 100 years old! The Convention authorized formation of a special committee to prepare plans for the occasion.

The adoption and implementation by the convention of the newly developed Co-ordinated Housing Organizing Program (C.H.O.P.) and the Voluntary Organizing Committee Program, (V.O.C.) promises tremendous growth of membership and unionizing of thousands of carpenters throughout the two nations of Canada and the United States.

Non-union construction and non-union industrial segments as well as maintenance workers are the primary targets of C.H.O.P. and V.O.C.

Of primary interest and adopted by an overwhelming "YES" vote was the proposal to increase per capita tax 60c per member per month, effective January 1, 1975 and additional increases of 20c per member per month each January 1, thereafter to adequately carry on activities in support of the local unions.

Many other resolutions involving modernizing the General Constitution were also adopted.

All General officers, led by President William Sidell, were elected unopposed by acclamation. These included: First General Vice President William Konyha, Second vice-president Patrick J. Campbell, General Secretary R.E. Livingston, General Treasurer Charles. E. Nichols, and all the district board members. California's Eighth Dist. is represented by M.B. Bryant of Sacramento.

Gunnar Benonys

Ironworkers

by Dick Zampa

The work picture is finally back to normal with just about all of the crafts having reached an agreement with the Contractors and Associations.

As far as our contract is concerned, it was accepted by a referendum secret ballot-by-mail on August 2, 1974. The final vote count was 4,707 "yes" votes and 978 "no" votes. This, of course, is on a state-wide basis. Each local union had an observer present at the counting of these ballots and I was the observer from this local.

By the time you read this article, all of the Contractors in the State of California will have been notified by letter stating the wage increase. Shortly thereafter (approximately 15 days) you should be receiving your retroactive pay from July 1, 1974 which will be: $1.03 per hour for reinforcing ironworkers, $1.00 per hour for structural ironworkers, 25c per hour for Fence Erectors and 25c additional per hour for Foremen's pay. There is also $1.00 additional per day on subsistence and .2c per mile additonal mileage.

You will receive an additional 75c per hour on fringe benefits December 31, 1974, which will be distributed as follows: 18c per hour increase on vacation, .15c per hour increase on welfare plan, 40c per hour increase on pension plan, 1c per hour increase in administrative fund, 1c per hour increase on apprenticeship fund for Apprentice training and journeyman retraining. This contract is for 3 years on language and one year on all money items. It will be open again on June 30, 1975.

We express our sincere sympathy to the families and friends of the following Brothers who passed away recently: Jess Jenkins, Kenneth Kutch, and Virgil Smithson.

Our regular membership meetings have now returned to once a month on the second Friday of each month.

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AFL-CIO warns of phoney 'labor convention issue'

The AFL-CIO Department of Organizations and Field Services has issued a warning to all central labor bodies in California that a San Francisco outfit is soliciting business for advertisements for a program it falsely claims will be distributed to delegates attending the 1975 AFL-CIO Convention.

Alan Kistler, director of the department, wrote: "1 — The AFL-CIO does not endorse any program, book or directory for its convention.

2 — The AFL-CIO does not permit any advertising in any of its (national) publications.

3 — The AFL-CIO will not permit unauthorized materials to be distributed to convention delegates."

Kistler said the operation is using the fascimile of the AFL-CIO seal, and "our attorneys have threatened legal action." Royce C. Vaughn heads the group, which is also known as both the ELBA Corp. and ABLE Corp. Kistler said Vaughn has been informed of his misrepresentation but refuses to desist. Anyone solicited for a "Labor Convention Issue" ad should contact the Better Business Bureau of San Francisco, which knows the facts, Kistler advised.

"We do not want the labor movement to get a black eye because of some profit-hungry, get-rich-quick scheme to "bilk unwary businesses," he concluded.

UFW's bill faces new hurdles

Some 600 demonstrators chanted "Viva Chavez" and cheered when the Assembly Labor Relations Committee cleared AB 3370, with a 5-3 vote — passing it along for further consideration by the Assembly Ways and Means Committee. The bill provides for secret ballot elections by farm workers on which union should represent them.

John F. Henning, executive secretary-treasurer of the California Labor Relations Federation spoke for the bill, which faces two more votes in the Assembly and three in the Senate. With less than a month remaining in the session, special efforts will have to be made by legislators to win final passage.

A Teamster-sponsored bill was rejected by the committee, 4-3. It would have outlawed UFW-style boycotts and let Teamster-grower contracts go unchallenged.

New IWC policy to aid Calif. restaurant workers

A new State policy that will let restaurant workers decide whether they want to accept meals from their employer and have the cost deducted from their paycheck or receive cash instead has been announced by the State Division of Industrial Welfare.

The new policy, which could significantly increase the cash take-home pay of tens of thousands of the state's 380,000 workers in some 25,000 California restaurants, was announced by BIW Chief Evelyn Whitlow Wednesday.

It sharply alters policy in effect since 1968 which has allowed employers to deduct the cost of up to three meals per shift from their employees' wages without any authorization by the workers.

Under IWC regulations, employers could deduct up to a maximum of 90 cents for breakfast, $1.25 for lunch and $1.65 for dinner or a total of $3.60 per shift.

For workers earning only $2 an hour, this meant that the $16 earned in a single eight-hour shift could be reduced to $12.20 before taxes or other deductions.

Moreover, some workers complained that the deductions were made whether they had the meals or not, a situation which had the effect of reducing the minimum wage from $2.00 to $1.52 or less.

Beginning September 1, if minimum wage employees choose to eat during the shift, then they must authorize payment from their wages for meals eaten. but they don't have to.

The common practice requiring restaurant workers to come in early or to stay late to take their meals will also be forbidden, Miss Whitlow said.

State regulations can apply only during a regular worksfhit, not before or after, under Section 1182 of the State Labor Code, she said.

Watchmakers

by George F. Allen

In accordance with a suggestion from Brother Leon Sverdlove, President of the International Union, a dinner meeting of the Executive Boards of Locals #36, 99, 101 and 112 was held on Thursday, July 25, 1974. The purpose of the meeting was to ascertain if there was any inclination of a merger or amalgamation of the four Locals in the San Francisco area. The outcome of the meeting, which was attended by 34 Officers and Executive Board members, was an agreement that three representatives from each Local would meet within 60 days to discuss this subject matter and then to report back to a full joint Executive Board meeting of the four Locals. The Locals attending the meeting were the Jewelers Union # 36, Dental Technicians #99, Watchmakers Union #101 and the Sacramento Local #112.

We do not know what the ultimate decision of these meetings will be and we can assure you nothing, except that, the arrangement of the meetings referred to was agreed on at the July 25th meeting.

First the GOOD NEWS: Brother Alexander Chernoff, formerly with Pecton's Jewelers of San Mateo and now located in Fort Bragg, was recently married. Our congratulations.

Brother William Thompson, our former Recording Secretary, now retired, visited the Union Office looking very fit after another serious sojurn in the Hospital. Glad to see you up and around again, Bill.

Now the NOT SO GOOD NEWS: Brother Victor Woodfill, of Proctors Sunnyvale, returned to the San Jose Hospital for more surgery. Pray this will be the last time for you Vic.

Brother Robert Schenk, Proctors Sunnyvale, is not hospitalized but he is at home with an illness he has had before. Come on Bob . . . get with it . . .

Brother Adrian Fuller, Milens Oakland, is in the Washington Hospital, Fremont. We know how he must feel for this is his first hospital visit.

Brother Sterling Phillips, Albert Samuels Co., is in the Ross Hospital, San Rafael. He is an Ex. Board member that has seen the inside of this hospital before and we know that he does not relish it.

Some DIAMOND SETTERS information: Brother Rudie Nichols has moved to Modesto, Calif. and opened a shop. He has closed his shop in Menlo Park. Bro. Nichols has remained a member of the Union and we now have a Union Diamond setter in Modesto.

Brother Lou Gant has been off because of illness and I am sorry to report that he is entering the hospital for examinations and extended care. We wish him the best and a speedy recovery.

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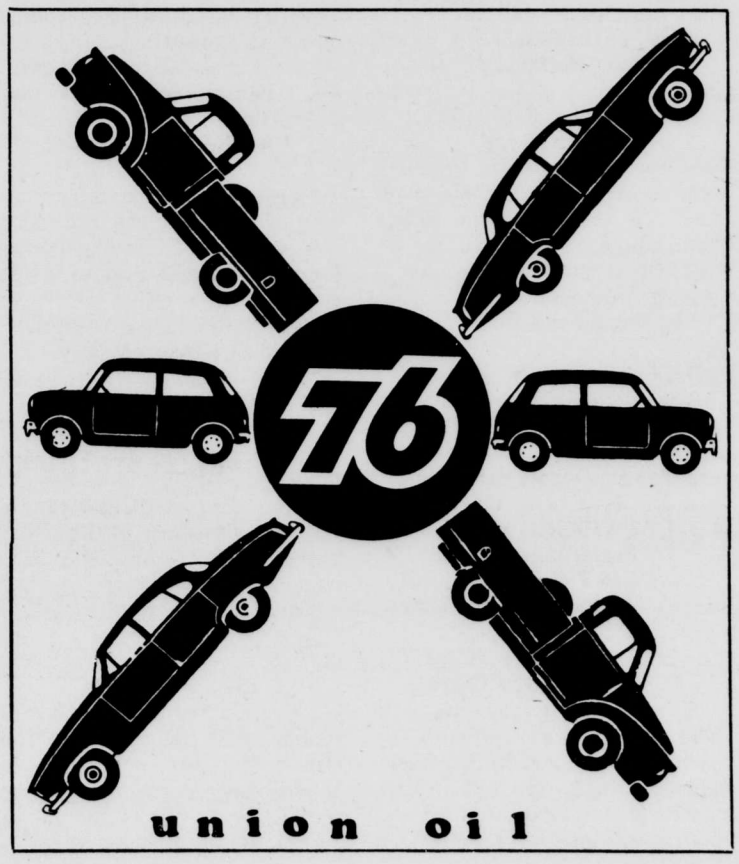
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OFFICIAL UNION NOTICES

The next issue of the East Bay Labor Journal will be published on Sept. 6. Because of the intervening Labor Day holiday, the news deadline will be earlier in the week than usual. All Union columns and notices and other news must be in no later than WEDNESDAY, August 28, 1 p.m. Phone 465-1600 with news.

AFSCME 371
UC EMPLOYEES

There will be a meeting on August 10 at 12 noon in Room 155, Kroeber Hall, U.C. Berkeley campus, for Executive Board members. Other members of Local 371 may attend if they wish to do so.

The September meeting for Executive Board members will be held on Sept. 14 at the same time and place.

E.J. Jimenez
Secretary-Treasurer

AMALGAMATED
TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.

Lloyd L. Hadden
Financial Secretary-Treasurer

The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.

Milton Hadden, President

AMALGAMATED
TRANSIT 1555

Local 1555 will have its first annual picnic at Castle Rock Park in Walnut Creek on Saturday, August 31. Tickets are available at the union office. 360 - 17th Street, Oakland.

Don't forget the union meeting on Wednesday, August 14, at 10 a.m., 2 p.m. and 7 p.m. in Cooks Hall, 1608 Webster Street, Oakland.

Henry White,
President-Business Agent

AUTO-SHIP
PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

George Orr
Recording Secretary

BARBERS 165

Vacation season is here again and the Barbers Credit Union has good news . . . If you need funds for a boat or camper or plane trip. Please telephone 452-1333 on Mondays only for information, between 10 a.m. and 3 p.m.

Al Doyle
Secretary-treasurer

BARBERS 134

The regular August meeting will be held on Thursday night, August 15, 1974 at 8 p.m., room 207, Labor Temple 2315 Valdez Street, Oakland.

Your Convention Delegates will give a full report on the proceedings at the August meeting.

Fraternally,
Jack M. Reed
Sec.-Treas.

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

Al Doyle,
Secretary-treasurer.

CARPENTERS 36
OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Allen L. Linder,
Recording Secretary

CARPENTERS 194
ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due.

Wm. "Bill" Lewis,
Recording Secretary

CARPENTERS 1158
BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Nick Afdamo,
Recording Secretary

DENTAL TECHNICIANS 99

The dental assistant and office personnel members will meet August 18, 1974, 2:00 p.m. at the Towne House, 8th & Market, San Francisco. This will be a "MUST ATTEND MEETING."

Fraternally,
Leo Turner
Business Representative

EAST BAY UTILITIES
DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

All members who wish to go to the LABOR DAY PICNIC should purchase their tickets at the gate ($2 per adult) and turn the stubs in to the secretary-treasurer at the Sept. 12 meeting for REIMBURSEMENT.

Robert G. Hanson
Secretary-treasurer

GRAPHIC ARTS INT'L UNION
LOCAL 3B [BOOKBINDERS]

The regular meeting of GAIU 3B is held the fourth Wednesday of each month at 6 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRONWORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

R.L. Zampa
Financial Secretary

MILLMEN'S UNION 550

Regular membership meetings are held on the third Friday of each month at 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Room 228, Oakland, California 94612.

OAKLAND SCHOOL
EMPLOYEES 257

No membership meetings will be held in July or August. The next meeting will be on Saturday, Sept. 14, at 10:30 a.m. in the Franklin School Auditorium. The Executive Board will meet on call as needed.

A. "Marty" Martinez
Executive Secretary

PAINTERS LOCAL 40
BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the seond Friday of each month, at 1489 Solano Ave., Albany.

Gene Slater,
Business Representative

PAINT MAKERS 1975

The next regular meeting of Paint Makers and Allied Trades Union Local 1975 will be held on Tuesday, August 20, at 8 p.m. in Hall "C", first floor of the Labor Temple, 2315 Valdez St., Oakland.

Kenneth E. Reeves
Business Manager

PLUMBERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held Wednesday, August 28, 1974 in Hall A, first floor of the Labor Temple Building, at 8 p.m.

There will be the regular order of business.

Please make every effort to attend, since union meetings are a very important part of union membership.

George A. Hess, Business Manager & Financial Secretary-Treasurer

PRINTING
SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Theresa Dietrich,
Secretary

PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendeble
Secretary

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens,
Recording Secretary

SHEET METAL
WORKERS 216

Regular membership meetings for Local # 216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, third floor at 8:00 p.m.

William D. Maddox,
Business Manager

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

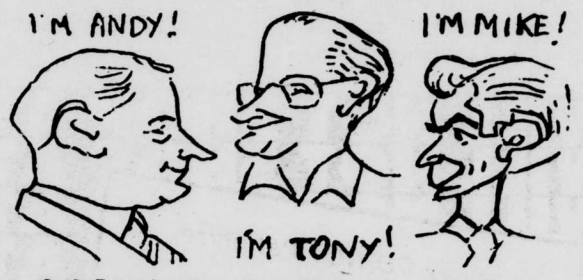
Doyle Williams,
Business Manager

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

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To put it briefly...

14 BAY NEWSPAPERS UNIONS STUCK together through months of negotiations with major Oakland and SF dailies and all but one — San Jose Newspaper Drivers — accepted a contract that includes one raise retroactive to Jan. 1 and another retroactive to May. The Drivers reconsidered on Aug. 8 and accepted. After about 40 negotiating sessions, the unions got strike sanction, but mediator Sam Kagel helped them untie the knots.

THE OAKLAND HOUSING AUTHORITY was still being picketed by two striking unions. early this week, though negotiators were scheduled to tackle the sticky agency shop issue again on Wednesday. Service Employees 18 and Office Employees 29 have cooperated throughout. Union leaders were moved by a TV report showing a disabled elderly lady who refused to accept an apartment for which she applied, saying, "If they were fair employers there wouldn't be a strike."

MOTHERS CAKE AND COOKIES Company, on 81st Ave., Oakland was shut down by Bakery and Confectionary Workers Local 125 on August 1, after their last offer was rejected by members. About 360 workers are on strike. Union president Virgil Cummings said they're getting "beautiful cooperation" from Machinists 1546 and Bay Area Bakery Drivers.

WORKERS IN PRIVATE HOSPITALS and other health care facilities won protection of their right to collective bargaining when the Taft-Hartley law was amended to include them. President Nixon signed the law, which goes into effect within a few days. Of the 1½ million employees affected, one-third are registered nurses.

MAYOR JOSEPH ALIOTO VETOED a resolution passed by the San Francisco Supervisors 8 to 3, which would have supported the United Farm Workers boycott of non-union iceberg lettuce and table grapes. Supervisors then sent the matter to committee for reconsideration, were expected to come up with support for "free elections."



Michael Maibles Prechill

President Ford — a non-cartoon

East Bay Labor Journal

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48th Year, Number 16 — August 16, 1974

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612 — Phone 465-1600

The Ford in your future

Top leaders of the AFL-CIO are prepared to give President Gerald Ford their support in his attempt to restore some dignity and credibility, at least, to the presidency. George Meany said so, even before the last tape put the last nail in Richard Nixon's political coffin. Calling for Nixon's resignation, the AFL-CIO president said it was essential that the White House be put in order so that the nation's economic problems could be tackled.

President Ford, by all accounts, has been even more "conservative" than Nixon. As Congressman, he was one of the few to earn an absolute zero rating from the liberal Americans for Democratic Action. He opposed aid to housing, diverting highway trust funds to mass transit, anti-poverty programs, anti-pollution grants, Medicare, aid to education and higher minimum wages.

He was Nixon's most loyal supporter in the House and largely responsible for the fact that the House sustained a series of vetoes in 1973. In 1970 he led the losing impeachment crusade against Supreme Court Justice William O. Douglas.

Commentators agree that his approach to fighting inflation will be essentially the same as Nixon's — keeping money tight, with high interest rates, and cutting the federal budget. Apparently he believes rather simplistically that inflation is caused by too much "spending" by the government — but that doesn't include military spending. He voted for nearly all defense budget bills, and helped lead fights in 1969 and 1970 against moves to cut them. The "optional luxuries" he wants to eliminate are expected to be social programs. And nothing about this approach addresses itself to the fact that the economy is NOT heated up but is slowing down at an alarming rate at the same time that prices continue to rise.

Still, President Ford has always been a practicing politician, the chroniclers say, willing to give a little when he had to. And being President is a lot different from being a congressman. There is no real preparation for it; it is all on-the-job training. Men have turned out to be larger and different than expected in office. So our borrowed drawing is a non-cartoon, deferring judgment and abstaining from hope.

If unemployment goes up to 6% or 7% this year, as labor economists predict, and prices continue to be manipulated by monopolistic corporations, perhaps Ford can be moved to support a public employment program and other help for the victims.

Oh no, not again

Well, President Ford's first rabbit out of the hat was a dead mouse.

He proposed revival of the Cost of Living Council, he said, with bi-partisan support. Well, let the congressmen hold honeymoon hands with him as they may, labor knows too well that the only cost that the council ever held down was wages. Prices, profits, interest soared, and working people were left without income to keep up.

The Alameda County Central Labor Council voted Monday to oppose the revival of the Cost of Living Council, both in resolution for submission to the State AFL-CIO and in letters to congressmen. It's one thing to be polite to the new president and another to bury or ignore lessons learned by bitter, bitter experience.

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Economic action sanctioned by Alameda County Central Labor Council

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Labor Day picnic—games, politicos

(Continued from page 1)
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Dave Hildebrand, Robert Luster, Henry Murphy, Jr., Charles Shain, Helen Shain, Arnold Mechanic, Lou Celaya, Ed Monk, Allan Netick, and Willie Price.

Employers reject painters pact; steamfitters settle

Painters in the East Bay's District Council 16 throught they had negotiated a settlement of their strike when they voted to ratify it August 8 — but contractors represented by the employers association turned it down.

Gene Slater, secretary-treasurer of the District Council, said the union would redraw its proposal, according to "some directions we have from the members," but it would be in line with the interim agreement, which more and more employers are signing. "We're getting some big ones," Slater said.

The interim pact calls for a package of $3.76 in three years, with $1.75 in wages and 25 cents in fringes during the first year.

A Drywall agreement was ratified by both union and employers and is in full force, he added. It calls for a $2.15 wage and fringe package in the first year, raising the total to $10.22 per hour. An additional $1.76, spread over the second and third years, would be augmented by a cost-of-living increase.

STEAMFITTERS Local 343, which was on strike and actively picketing job sites for a month, ratified its agreement on August 1. The one-year contract provides for a $2.07 package increase raising the total hourly rate to $14.25, including fringes. The raise breaks down to $1.68½ in wages, 25c per hour for pensions, 11c for health and welfare, and 2½c for apprenticeship and training. Starting apprentices were raised from 45% of the journeymen's rate to 55%.

Ironworkers settled without a strike. (See Ironworkers column, page 2.)

Focus on Union Label

Labor Day celebrates the economic and social gains that working men and women have made by joining together in unions. Union Label Week calls attention to the symbol of that joining together. That symbol is the Union Label and the Union service card, found on products and in establishments where the work is done under fair conditions. The public is encouraged to ask for union label goods and services, to encourage decent worker-employer relations and maintain a respectable American standard of living.

The following have proclaimed the first week of September to be Union Label Week: Mayor Anthony H. Loughran of Piedmont, Mayor Jack D. Maltester of San Leandro, Mayor Warren Widener of Berkeley, Mayor James E. Balnetine of Newark, the City Council of Albany, and the Board of Supervisors of Alameda County.

Phone workers voting...

(Continued from page 1)
Cordeiro, president of Local 192, said at press time that it was up to the District to make the next move.

THE NATIONAL TELEPHONE negotiations were completed just before the strike deadline on August 1. The strike vote moved management to accept a full agency stop starting in 1976 — a union security clause that would require all eligible employees to pay either dues or a service fee to the union — and to sweeten the wage increase by a fraction of one percent, according to local union spokesmen.

The basic wage increase would be 10.7% on all maximum rates and 7.1% on starting rates this year. On anniversary dates in the following two years, maximum rates would go up another 3.3% and whatever is produced by the cost-of-living escalator. Those earning less than maximum rates would get smaller general increases, down to zero for starting rates, but would get any cost-of-living increase.

Another 3.6% addition to payroll was allowed for "local" negotiations of such items as title upgrades and "big city allowances". Negotiation between Pacific Telephone and CWA locals in Northern California and Nevada were scheduled to be over by August 11.

LEADERS OF EIGHT out of ten Bay Area CWA locals were inclined toward rejection of the package when they met last weekend, one participant reported, but executive boards of most locals had yet to take official positions. International representatives were getting local union presidents together Tuesday, August 13, to go over the provisions.

Meanwhile, 17 locals of the International Brotherhood of Electrical Workers in 8 states rejected the terms of a tentative agreement intended to cover the electrical manufacturing end of the industry.

Helen Consiglio, president and business manager of IBEW Local 2342 in Dublin was actively campaigning last week for rejection, although the contract there does not run out until August 22. "The cost of living formula would have us lose by comparison with what we had before," she said. Her local represents some 500 workers in a Western Electric plant.

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